



ADDA STRATEGIC PLAN SUMMARY

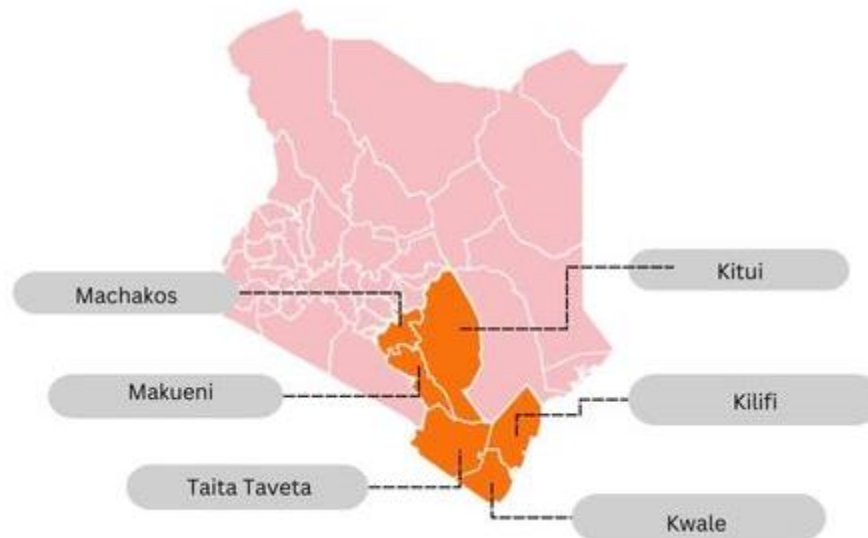
The 2023-2028 Strategic Plan with its motto: “Engage, Empower, Transform” describes the pathway, Agency for Disability and Development in Africa (ADDA) will take in the next 5 years, striving towards an inclusive society for all.

The motto to “**Engage** (establishing genuine relationships, understanding local and individual needs, and fostering open lines of communication with communities and rights holders with disability) **Empower** (equipping individuals and groups that we serve with the tools, skills, and resources they need to take control of their own development), and **Transform** (bringing lasting, positive changes in various aspects of their lives)” encapsulates the core principles and approaches of ADDA

The Strategic Plan is grounded in ADDA’s continued commitment to the agenda of inclusion in the SDGs and working towards an inclusive society for all with issues of disability, gender, diversity, equity and inclusion being a priority. Our services continue with a goal to create an enabling and inclusive society where persons with disabilities access development services, opportunities and resources through capacity strengthening, influencing and partnership building.

WHERE WE WORK

ADDA will implement the proposed strategy in 6 counties organized in 2 clusters as follows:



AREA OF OPERATION DISABILITY POPULATION AND BREAKDOWN

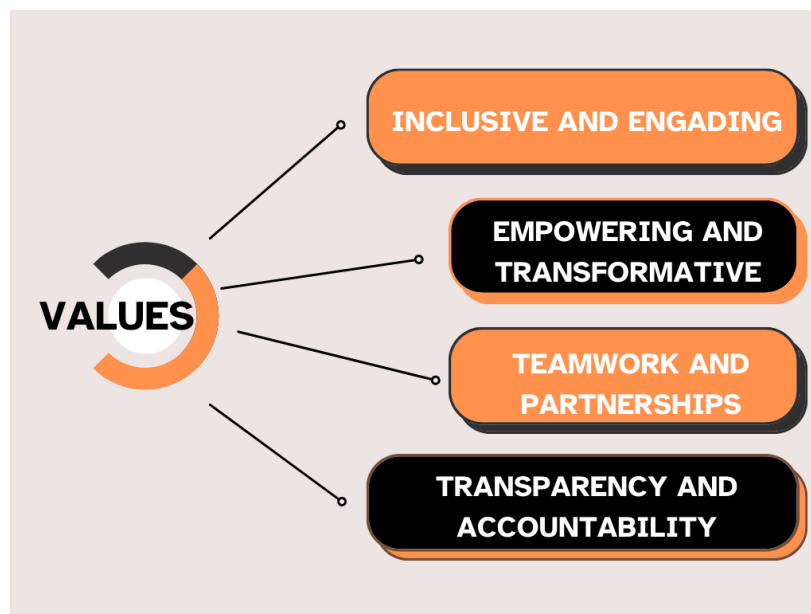
County	Total population	Disability population breakdown					
		Seeing difficulties	hearing	mobility	Cognition difficulties	Self-care difficulties	Communication difficulties
Kilifi	1,453,787	0.5%	0.3%	0.6%	0.3%	0.3%	0.3%
Kitui	1,136,187	0.9%	0.5%	1.2%	0.6%	0.4%	0.4%
Kwale	866,820	0.5%	0.3%	0.6%	0.4%	0.3%	0.3%
Machakos	1,421,932	0.9%	0.4%	1.1%	0.6%	0.4%	0.3%
Makueni	987,653	1.5%	0.7%	1.9%	1.0%	0.6%	0.5%
Taita Taveta	340,671	0.9%	0.4%	1.2%	0.8%	0.5%	0.4%

Statistics from 2019 population census

OUR AMBITION

An inclusive society with equal participation and development for all

VALUES:



GOAL

To create an enabling and inclusive society where persons with disabilities access development services, opportunities and resources through capacity strengthening, influencing and partnership building

STRATEGIC OBJECTIVES:

STRATEGIC OBJECTIVE 1: TO PROMOTE INCLUSIVENESS AND ACCESSIBILITY TO EDUCATION AND EMPLOYMENT BY IDENTIFYING AND ADDRESSING BARRIERS.

ADDA will focus on working with the relevant Government bodies, NGOs, the private sector and communities in removing the barriers to education and employment, to enable children and youth with disabilities access quality education, relevant skills and get engaged in both the informal **and formal employment sectors**

STRATEGIC OBJECTIVE 2: TO ADVOCATE FOR THE PARTICIPATION OF PERSONS WITH DISABILITIES IN DEVELOPMENT ACTIVITIES IN COLLABORATION WITH OTHER ACTORS IN THE DISABILITY FIELD.

In building the capacity of communities, partners and Organizations of Persons with Disabilities (OPD) on disability inclusion in collaboration with both state and non-state actors, harmful practices including stigma and discrimination against persons with disabilities (PWDs) will be eliminated and they will enjoy fulfilling lives as other community members

STRATEGIC OBJECTIVE 3: TO ENHANCE DISASTER RISK MANAGEMENT AND PROMOTE SELF-RELIANCE AND ECONOMIC INDEPENDENCE OF PERSONS WITH DISABILITIES AND THEIR FAMILIES.

In working together with policy makers, communities, PWD families to strengthen their resilience, PWDs and their families will be supported to implement mitigation and response strategies to cushion themselves for the adverse effects of disasters

STRATEGIC OBJECTIVE 4: BUILD PARTNERSHIPS AND ALLIANCES IN A COHERENT AND COORDINATED APPROACH TO ACCELERATE PROGRESS, BUILD ON EACH OTHER'S WORK AND SYNERGIES TO ENHANCE INCLUSION AT ALL LEVELS OF ENGAGEMENT AND SUSTAINABILITY.

In working in partnerships with likeminded organization in disability inclusion through sharing lessons learnt, innovations and participation in policy implementation influencing, disability inclusion will be enhanced and the gains achieved sustained

STRATEGIC OBJECTIVE 5: ORGANIZATIONAL STRENGTHENING AND GROWTH.

ADDA will implement a phased growth process and strengthen its organizational, technical and financial capacity, to enable the organization deliver its mandate and sustain its operations

Contact us

Sweetville Court - Parliament Road

Off Syokimau Katani rd

Mombasa Road

P.O Bo 74828-00200, Nairobi

Phone: +254 746 552282 | +254737216975

e-mail : office@addafrica.or.ke | info@addafrica.or.ke

Website: addafrica.or.ke